

May 2018

<http://eugenelane-or.aauw.net>

AAUW Eugene-Lane Branch Meeting

Saturday, May 14

Westminster Presbyterian Church

777 Coburg Road, Eugene

Social time: 9:30 am

Annual Business Meeting: 10 am

Hostesses: Peggy Shippen and Carol Miller

Annual Business Meeting

Come help us elect officers and make plans for a great 2018-2019 Branch year! Your input is crucial to our success.



Inside this issue:

The President's Corner	2
Book Group	3
Out-to-Lunch Bunch	
May Public Policy Recap	4
Membership Form	5
A busy, busy April	6-7
AAUW History	7
Leadership Team	8
Interest Groups	9
Branch & Board Meetings	9
National Bylaws Amendment Vote	9
Our Sponsors	10-11

The President's Corner



Can you believe it is already May? Ardith Hinman, Elena Rae and I had a good time at the State Convention, and we learned a lot. The Bylaws changes we discussed at the last Branch meeting for AAUW Oregon were adopted as recommended by the governance committee. The President-Elect will be elected in odd years and automatically become President the next year. The nominating committee will have one alternate, and language to deal with electing a President if the President-Elect cannot serve was left in. The survey results regarding future State conventions will be discussed at our May Business meeting. If anyone would like to serve on State committee to **implement the recommendations from the survey, please let me know.** Next year's convention will be held in Salem, April 12-14 so as not to conflict with Easter.

As part of the Central District we are helping to host. I volunteered our Branch to deal with Credentials. Since it is not too far away I hope many of you can attend, even if you just drive up for Saturday.

The annual summer leadership retreat will be held at OSU Cascades in Bend, August 11-12. The first session starts at 10:30 on Saturday which gives enough time to drive over. AAUW Oregon has gotten a grant to fund attendance; each Branch will have \$100 to send people. Please consider going and having a nice weekend in Bend.

Shannon Wolfe, Managing Director and Chief of Staff of AAUW, came to talk about the Strategic Plan they have developed and to answer our questions. Oregon members at the convention contributed a lot of ideas, and the general consensus was that the plan was good for focusing outward but not so much on focusing inward. There was not a lot of concrete Branch oriented material. She promised to take our concerns back to Washington DC. The good news is that there are 8 AAUW Oregon members serving at the national level. I feel confident that they will represent our views.

By now you should have received your electronic voting information. If you click the link in the email you received it should go right to voting with your PIN and membership ID already filled in. There are 3 proposals: to stagger the terms of the Board members to promote continuity, to allow non-members to serve on our Board, and to eliminate the degree requirement for membership. Shannon Wolfe from national assured us that should non-members be considered for the Board, they will be encouraged to join. After listening to a thoughtful discussion about eliminating the degree requirement for membership I am considering voting in **favor of elimination.** **Our Mission says, "AAUW advances equity for women and girls through advocacy, education, philanthropy and research."** **I believe in this Mission; it is why I belong to AAUW.** This modern world is very different from the one in which AAUW was founded, but education is still the main path to equity. But that education may not be from a university or college. Amy James Neel, a construction manager speaking for Oregon Tradeswomen Inc., spoke at the convention. (See www.tradeswomen.net) She outlined many careers in the building trades which require apprenticeship and continuing education, and which pay family living wages. Opening these jobs to women will help to close the gender pay gap, a big goal for AAUW. However, as one member pointed out, these women are not eligible to join AAUW. In order to move forward and achieve our goals we need to embrace diversity and form partnerships. Restricting our membership restricts how far we can go and puts our future in jeopardy.

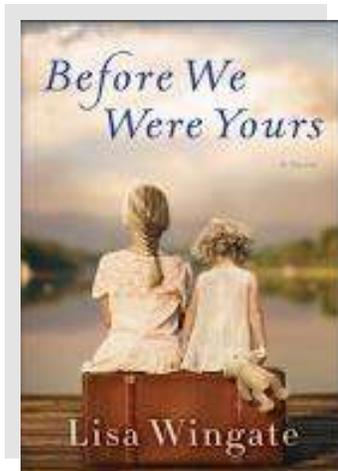
Our annual Business meeting is May 12. We will elect officers for next year and discuss the future of our Branch. PLEASE attend and contribute your ideas. Looking forward to seeing you all.

Take care, *Cindy*

Book Group

Monday, May 21, 2:00 pm

Hosted by Pat Zeller
at her home



Memphis, 1939. Twelve-year-old Rill Foss and her four younger siblings live a magical life aboard their family's Mississippi River shantyboat. But when their father must rush their mother to the hospital one stormy night, Rill is left in charge--until strangers arrive in force. Wrenched from all that is familiar and thrown into a Tennessee Children's Home Society orphanage, the Foss children are assured that they will soon be returned to their parents--but they quickly realize the dark truth. At the mercy of the facility's cruel director, Rill fights to keep her sisters and brother together in a world of danger and uncertainty.

Aiken, South Carolina, present day. Born into wealth and privilege, Avery Stafford seems to have it all: a successful career as a federal prosecutor, a handsome fiancé, and a lavish wedding on the horizon. But when Avery returns home to help her father weather a health crisis, a chance encounter leaves her with uncomfortable questions and compels her to take a journey through her family's long-hidden history, on a path that will ultimately lead either to devastation or to redemption.

Based on one of America's most notorious real-life scandals--in which Georgia Tann, director of a Memphis-based adoption organization, kidnapped and sold poor children to wealthy families all over the country--Lisa Wingate's riveting, wrenching, and ultimately uplifting tale reminds us how, even though the paths we take can lead to many places, the heart never forgets where we belong.

Out-to-Lunch Bunch

Wednesday, May 9, 11:30 am

Marché

5th Street Public Market
Eugene

RSVP by Monday, May 2
to Carol Hildebrand
541-344-4267
carodane@aol.com



MAY AT MARCHE'

Our Out-to-Lunch group will meet at Marche', the restaurant in the Fifth Street Public Market, on May 9 at 11:30. Marche' is on the lower floor, in the corner. There's free parking in the lot next to the Market and across the street.

AAUW Policy Recap for May 2018

By Charleen Justice

Call to Action!

Kenneth Marcus is on track to be confirmed as Assistant Secretary for Civil Rights. In this position, he would lead the U.S. Department of Education's Office for Civil Rights (OCR). OCR plays a critical role in the enforcement of Title IX and is vital to ensuring every student can access education free from discrimination. He has repeatedly failed to commit to protecting students civil rights. Marcus has a history of supporting sex segregation in public schools, and during his Senate hearing, did not agree to fully support or protect Title IX and other civil rights laws. Confirming a nominee who does not stand for these rights may put the education of women and girls at risk. If this is concerning to you, please take action! Contact your Senator and urge them to OPPOSE the confirmation of Kenneth Marcus by calling 1-855-973-0824.

AAUW National Bylaws Amendment Vote is coming up!

Voting will open on April 25, 2018, and close June 9, 2018, at 9 p.m. ET and all members are eligible to vote. The AAUW National Board of Directors have voted to put three proposals for bylaws amendments before the membership for a vote this spring. The proposed amendments address creating three-year staggered board terms, opening board service to those outside of the AAUW membership, and eliminating the degree requirement for membership. Details for each proposed amendment can be found on the AAUW website. You are encouraged to engage in respectful debate that has always been a hallmark of the AAUW community, exercise your vote, and encourage fellow members to do the same.



Progress on Achieving Pay Equity!

AAUW launched a new It's Negotiable: A Salary Skill Builder online preview to build momentum for the creation of a full online version of Work Smart, which will be available later this year. A plan has been unveiled which will achieve pay equity by 2030. Strategy involves passing laws, working with employers to change practices, and training 10 million women to negotiate their salaries by 2022 through AAUW's Work Smart program. Chief Executive Officer Kimberly Churches authored a CNN article highlighting AAUW's plan for Equal Pay Day this year.



AAUW Eugene-Lane Branch
 Membership Form
 July 1, 2018 – June 30, 2019

Please complete the following:

Member name: _____ Home Phone: _____

Address: _____

City/State: _____ Zip: _____

Occupation: _____ Work phone: _____

E-mail: _____ Cell phone: _____

University/College: _____ State: ____ Year: _____

Highest Degree Earned: _____ Major: _____

(Includes associate or equivalent (RN), baccalaureate, or higher from a regionally accredited institution.)

New Renewing Lapsed (within 2 years)

Transfer Dual Name of Branch _____ MBR# _____

Type of Membership (please check): Regular Student Life Honorary Life

<u>Annual Dues</u>	<u>Regular</u>	<u>Student</u>	<u>Life</u>	<i>Note: \$56.00 of AAUW Association dues are tax-deductible.</i>
Association	\$59.00	\$18.81	\$-0-	
Oregon State	16.00	3.00	16.00	
<u>Eugene-Lane Branch</u>	<u>15.00</u>	<u>2.00</u>	<u>15.00</u>	
Totals	\$90.00	\$23.81	\$31.00	

To join or renew, complete the form and send it with your check to
 Stephanie Winsor, Treasurer, 2560 Agate Street, Eugene, OR 97403
Make check payable to AAUW Eugene-Lane Branch.

Any questions? Please contact us at <http://eugenelane-or.aauw.net/contact/>.

It's been a busy, busy April—Program notes by Elena Rae

First, though, this link got left out of the Rosie's notes, about what was happening in Germany with Ford and GM in Nazi Germany, while our auto plants cum aircraft factories were working feverishly over here:

<https://www.washingtonpost.com/wp-srv/national/daily/nov98/nazicars30.htm>

Secondly, Nancy Hughes came and spoke to us at the April Branch meeting. Gee golly. As one of the book club members said the following Monday, "It makes me wonder just what I've been doing with my life." This has been the month of meeting and listening to some extraordinary women. And one extraordinary man. Nancy told us more about her long road to bringing the Ecococina stoves to production, and turning five factories into realities. It was also interesting to hear what put the Mexican factory in limbo - one individual in a position of power deciding that he preferred that the lower social strata not be lifted up - he liked them where they were. She also told us about one long, harrowing, and mountainous road trip with the National Geographic crew in tow. Everyone, even the van, survived.

<https://nonprofitchronicles.com/2016/10/25/a-woman-of-a-certain-age-nancy-hughes-is-improving-thousands-of-lives/>

And third, was the AAUW Oregon State Convention. This was my first time going, and I was pleased to learn that it is geared towards the full membership, not just the board members. They had some great speakers. A couple of the workshops overlapped, so one had to choose two to attend, and consequently also miss two. I really took a lot away from those that I went to. I am also still mulling over the talk by Paul Thein, the long suffering whistle blower. Paul talked about his 12 year Title IX odyssey with the California Feather River Community College. In this case, the man was fighting for women's rights, against the woman college president. The major complication was that the sexual predator was the son of a powerful and wealthy professor. The other half was that Paul wouldn't agree to bypass a hugely more qualified candidate for a position due to her sexual orientation. In the end, the college paid out about 4 million dollars between 3 plaintiffs.

One thing Paul glossed over was that his post-Feather River employer, the Naples, Florida YMCA, had him resign when it found out about the on-going litigation. This after he rebuilt the facility, literally, from the ground up, the old building burning down - the new facility winning awards. He more than halved their debt, and more than doubled the membership. After benefiting from his vision and energy for nearly 7 years, they decided that they were "going in a different direction." Paul couldn't give enough thanks, or say enough superlatives about AAUW and the Legal Advocacy Fund that helped him.

<http://archive.naplesnews.com/columnists/business/executive-suite-naples-ymca-ceo-paul-thein-champions-the-underdog-ep-1337296800-337605491.html>

Amy James Neel told us about the school that she started to educate, apprentice, and place disadvantaged women in the construction trades, so that they could earn a living wage. She said that strength was a non-problem, that one could develop the strength needed in 6 months. She had strength building exercises as part of her curriculum.

http://www.tradeswomen.net/wp-content/uploads/2017/09/2017_Oregon_Tradeswomen_Career_Fair_Report_GENERAL_LowRez.pdf

Liz Esterbrooks told us about her work with women veterans, and the problems that they face just trying to be recognized. She said that oftentimes they don't realize that they are veterans, and if you ask them, they say, "No." Then if you ask them if they've served in the military, they say, "Yes." It is very hard for them to get help with PTSD. A lot of women vets won't use the the VA because the spaces aren't safe for them - they are harassed.



AAUW IN HISTORY

Jan. 17, 1910 – Apr. 21, 1987 (age 77)

Edith Louise Starrett Green was an American politician and educator from Oregon. She was the second Oregonian woman to be elected to the U.S. House of Representatives and served a total of ten terms, from 1955 to 1974, as a Democrat. She is known for advancing women's issues, education, and social reform; for example, she played an instrumental role in passing the 1972 Equal Opportunity in Education Act, better known as Title IX.

HER TIMELINE

- 1939: Edith Green went back to school and earned a bachelor's degree from the University of Oregon and did graduate study at Stanford University.
- 1952: A Democrat, Green first ran for political office in 1952 as the Democratic candidate for Oregon Secretary of State.
- 1954: She was elected as the representative for Oregon's 3rd congressional district, defeating Republican nominee (and future Oregon governor) Tom McCall.
- 1955: Green focused on women's issues, education, and social reform. Green proposed the Equal Pay Act to ensure that men and women were paid equally for equal work. The bill was signed into law 1963.
- 1966: Green herself had been considered a contender for U.S. Senate several times, most notably in 1966, against eventual winner Mark Hatfield.
- 1979: She was appointed to the Oregon State Board of Higher Education in 1979.
- 1987: Edith Green died on April 21, 1987, in Tualatin and was buried at Mountain View Cemetery in Ashland.



Oregon Women Face a Pay Gap of 21%, Ranks 27th Nationally in Gender Pay Equity

American Association of University Women Calls for Legislative Action and Launches 10 Million Women Salary Negotiation Initiative to Close the Gap WASHINGTON — An analysis by the American Association of University Women (AAUW) finds that on average women working full-time, year-round in Oregon currently make 79 cents on the dollar compared to men, a pay gap of 21 percent, placing them 27th out of all 50 states and the District of Columbia.

To mark Equal Pay Day (April 10), the symbolic day that demonstrates women, on average, have to work more than three months longer to earn the same amount as men. AAUW is highlighting The Simple Truth about the Gender Pay Gap report, which finds nationally the gap has, on average, remained at 80 cents on the dollar for women who work full-time, year-round compared to men. The gap has only closed by 7 cents in the past 20 years. The inequities are greater among Latinas (54 cents) and black women (63 cents). The pay gap also exists in every state – ranging from 30 cents in Louisiana and Utah to 11 cents in New York.

“Women in Oregon – and all over the country -- are sick of unequal pay,” said Kim Churches, chief executive officer at AAUW. “That’s why we’re issuing an expiration date on pay inequity. Pay inequity harms our families and employers, while also robbing our economy of billions of dollars. There’s no reason we shouldn’t be able to close the pay gap, and do it soon. At AAUW, we’re aiming to eliminate the gap by 2030. It’s ambitious, but achievable, if we all take the right actions.”

This Equal Pay Day, AAUW calls for every state to adopt comprehensive equal pay laws. While 48 states and the District of Columbia (all except Alabama and Mississippi) have some form of an equal pay law, they differ significantly in their scope and strength. Currently, Oregon has strong equal pay protections in place. A comprehensive breakdown of strong pay equity laws is available at <https://www.aauw.org/resource/state-equal-pay-laws/>.

BRANCH LEADERSHIP TEAM

Board Officers

President:	Cindy Parker
Program Vice-President:	Carol Hildebrand
Program Committee:	Kappy Eaton
Membership Vice-President:	Carene Davis-Stitt
Finance Vice-President:	Stephanie Winsor
Communications Vice-President:	Elleen Levy
Recording Secretary	Elena Rae
AAUW Funds Co-Chairs:	Ardith Hinman
Public Policy:	Kappy Eaton & Charleen Justice

Member Chairs

Advertising & Branch Fundraiser:	
Book Exchange:	Peg Emery
Branch Brochure:	Wendy Cook
Bylaws:	Peggy Shippen
Calling Committee:	Judy Greer
CHiPS Committee:	Peggy Shippen
Directory:	Carene Davis-Stitt
Financial Records:	Pat Zeller
Historian:	Marian Spath
Hospitality:	Jill McCleary
LCC C/U Representative:	
Looking Glass Outreach:	Board members
Newsletter:	Carene Davis-Stitt
Reader Board:	Marian Spath
Website Manager:	Wendy Cook

The new Advertising Manager will need business cards that you gather from business establishments you frequent. Please keep collecting them!

VISION

AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.

MISSION

AAUW advances equity for women and girls through advocacy, education, philanthropy and research.

VALUE PROMISE

By joining AAUW, we belong to a community that breaks through economic barriers so that all women have a fair chance.

DIVERSITY

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in the organization on the basis of gender, race, creed, age, sexual orientation national origin, disability or class.

The News

is published monthly, September through June, by AAUW Eugene-Lane Branch. It is distributed to members by e-mail or regular mail.

Deadline is the 20th of each month, August through May. Items are to be submitted to the editor by that date.

Staff

Editor: Carene Davis-Stitt
541-344-9704
carene@deltanet-consultants.com

Ad Manager: TBD

Proofreading & Distribution: Cindy Parker
541-344-4572
cindyparkeraauw@gmail.com

Board Meeting Schedule

Tuesday, May 8, 11:30 am
Falcon Wood Village Clubhouse
1475 Green Acres Road, Eugene

Monthly Branch Meeting Schedule

Meetings are on Saturday mornings at
Westminster Presbyterian Church, 777
Coburg Road, 9:30 a.m. to noon.

Programs are subject to change.

Monthly program information is available
in the branch newsletter and on the
website at:

<http://eugenelane-or.aauw.net/Newsletter>

May 12, 2018
Annual Meeting

June 9, 2018
Jennifer Byers Chambers, author of the new book, "Abigail Scott Duniway and Susan B. Anthony in Oregon; Hesitate No Longer," will be the speaker.

Interest and Project Groups

Branch members are invited to join any group. Please call the contact person for details. If **you're interested in forming a new group**, please contact the branch president.

Afternoon Book Group—3rd Monday
at 2 pm

Meets in homes of members.

Contact Cindy Parker, 541-344-4572

Alpha Bridge—Every Tuesday
at 1:30 pm

Willamalane Senior Activity Center, Springfield

Contact Ardith Hinman 541-747-4310

Out-to-Lunch Bunch

Contact Carol Hildebrand, carodane@aol.com,
541-344-4267



For more information on the vote go to:

<https://www.aauw.org/resource/national-election/>

Our Sponsors

The advertisers on these pages support our AAUW Eugene-Lane Branch publications. Please patronize their businesses and let them know that you heard about them through AAUW.



**110 Main Street
Downtown Springfield
Oregon • 97477
(541) 746-0433**

- Modern Quilting Cottons
- Traditional Quilting Cottons
- Quilting Solids & Blenders
- Licensed Prints
- Bridal & Specialty
- Fashion Fabrics
- Patterns, Books & Notions
- Alterations & Custom Sewing
- Scissor Sharpening
- Machine Cleaning & Repair
- Long Arm Quilting
- Sewing & Quilt Classes



Jo Brew
author • columnist

jo@jo-brew.com
541.688.8546

Jo-Brew



O'Hara Dental
Family • Cosmetic • Implant

Mark A. O'Hara, DDS, PC
Tyler D. Clark, DMD

541-344-0413

27 West 17th Avenue • Eugene, OR 97401-4012
www.myeugenedentist.com

Charlotte Brill
Financial Advisor

Edward Jones
MAKING SENSE OF INVESTING



3555 Gateway Street, Suite 201
Springfield, OR 97477
Bus. 541-747-8766 TF. 800-513-9974
Fax 888-754-0535
charlotte.brill@edwardjones.com
www.edwardjones.com



Specializing in Breast Prosthesis

Cynthia Crawford 335 Pearl Street
(541) 345-9204 Eugene, OR 97401



ADEPT
COMPUTER SERVICES

Josh Painter
Owner / Lead Technician

541-343-9393 ext. 106
1325 West 7th Avenue
Eugene, OR 97402

josh@adeptcomputers.com
www.adeptcomputers.com



Sue Jakobosky
Broker, Eco-Broker, GRI

Direct: 541-984-5420
Cell: 541-953-0285
Fax: 541-868-8246
suej@remax.net

RE/MAX
Integrity

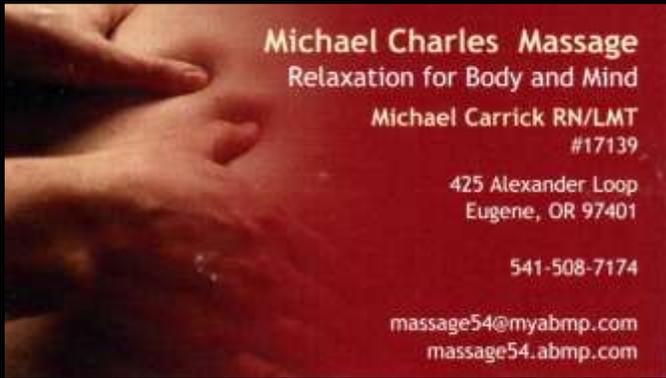
4710 Village Plaza Loop, Suite 200
Eugene, OR 97401
(541) 345-8100

List office independently owned and operated



Melisa A. Monson, DPM PC
Santa Clara Foot Care Center

45 B Division Ave
Eugene, Oregon 97404
541-689-3332
Office Hours By Appointment



Michael Charles Massage
Relaxation for Body and Mind

Michael Carrick RN/LMT
#17139

425 Alexander Loop
Eugene, OR 97401

541-508-7174

massage54@myabmp.com
massage54.abmp.com



Shannon Miller
Stylist

2534 Willakenzie Rd.
Eugene, OR 97401
541-255-5825 - cell
srtjmillier@msn.com

Located at
SALON NEVAEH



AAUW Eugene-Lane Branch News
c/o Cindy Parker
2084 W 28th Ave
Eugene, OR 97405-1735