

March 2018

<http://eugenelane-or.aauw.net>

AAUW Eugene-Lane Branch Meeting

Saturday, March 10

Westminster Presbyterian Church

777 Coburg Road, Eugene

Social time: 9:30 am

Business Meeting: 10 am

Program: 10:30 am

Hostesses: Wendy Cook and Gail Goshert

Honoring the Rosies Among Us

Members of the American Rosie the Riveter Association will present the program. The Association works to preserve the history of women who served the war efforts of World War II, from 1941-45. Surviving Rosies and their daughters will tell the story.

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Rosie the Riveter award-winning float at the 2017 Cottage Grove Bohemia Mining Days Parade. Left to right: Rivet Darrell Willis, Rosie Dolly Marshall, and Rosie Anne Olsen.

The President's Corner

I encourage you to check out the Women's Foundation of Oregon, www.womensfoundationoforegon.org. They are the group who traveled all around Oregon and gathered data on women and girls, then issued the *Count Her In* report with recommendations for improving the lives of women in Oregon. Studies have shown that improving conditions for women improve the lives of children as well. Their calendar offers weekly thoughts and the February 19-25 note says, "Reduce stigma about mental health. Embrace mental health as an integrated and important aspect of overall health. If you feel comfortable, share your own mental health journey with others. Don't use language that mocks or belittles mental health, like calling something "mental" or "crazy". Instead, use words like "wild" or "unbelievable"." There has been a lot of talk lately devoted to what is politically correct and the idea that we no longer need to monitor our speech and actions. I disagree. Words are powerful and vitriolic language can steal attention from the true issues at hand. Well written and spoken arguments are still among our most valuable tools. AAUW will continue to support actions and ideas that advance and improve opportunities for women and girls. In this new millennia one of the most effective ways to accomplish these goals is to be active in the political arena.

- ⇒ Become a Two Minute Activist (<https://www.aauw.org/what-we-do/public-policy/two-minute-activist/>), a quick and easy way to share your thoughts with our state and national legislators and Congress people
- ⇒ support candidates who share your ideals with both your money and action
- ⇒ encourage more women to run for elected office, who better to represent your views on women because, frankly, the men haven't done a very good job
- ⇒ Support organizations such as AAUW, be an active member of Eugene-Lane, what can you do to lead our Branch?

Please share your thoughts on these matters.

cindyparkeraauw@gmail.com



LCC has contacted us about helping to offer a Start Smart workshop, the AAUW workshop that teaches new career women to negotiate salaries and benefits. We have some new members from the UO as well so we hope to include them to support young women in our community. See elsewhere in this newsletter about the grants to colleges from the National AAUW.

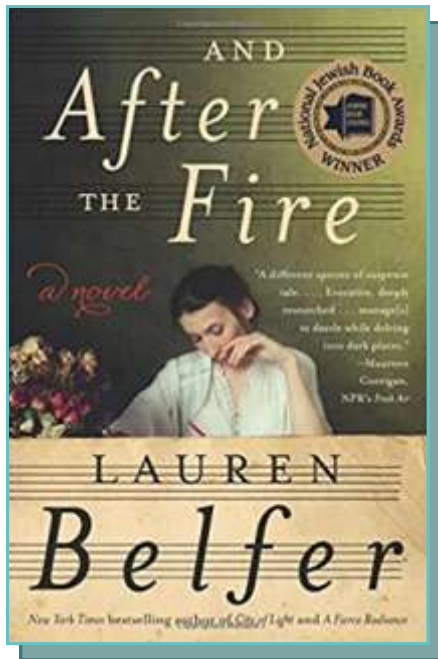
Go out for a walk and look for daffodils,

Cindy

Book Group

Monday, March 19, 2:00 pm

Hosted by Letha Pontius
at Ardith Hinman's home



National Jewish Book Award Winner!

The *New York Times*-bestselling author of *A Fierce Radiance* and *City of Light* returns with a new powerful and passionate novel—inspired by historical events—about two women, one European and one American, and the mysterious choral masterpiece by Johann Sebastian Bach that changes both their lives.

Interweaving the stories of Susanna and Sara, and their families, *And After the Fire* traverses over two hundred years of history, from the eighteenth century through the Holocaust and into today, seamlessly melding past and present, real and imagined. Lauren Belfer's deeply researched, evocative, and compelling narrative resonates with emotion and immediacy.

Out-to-Lunch Bunch

Wednesday, March 14, 11:30 am



Bar & Grill

2794 Shadowview Drive,
Eugene, Oregon 97408

RSVP by Monday, March 12
to Carol Hildebrand

541-344-4267

carodane@aol.com



AAUW Oregon Lobby Day 2018

Carene Davis-Stitt, Carol Hildebrand, and Cindy Parker attended the Lobby Day on Friday, February 9. One of the highlights of the day was a panel, *Oregon's Policy on Sexual Harassment, Bullying, and Assault in our Schools: Is It Enough?* I think we can conclude from the presentation that the answer is no. Jackie Sandmeyer, the Campus Coordinator for the Attorney General's Sexual Assault Task Force, outlined her responsibilities regarding training for the college people who deal with sexual assault. We have some effective tools and programs but do not have the resources (time, people, and money) to implement them. Karin Moscon is the Education Equity-Civil Rights Specialist at the Oregon Department of Education. She is the only person at the state level to deal with complaints and training for K-12, but only one quarter of her time is assigned to this monumental task. Two attorneys, Sybil Hebb, Legislative Director at the Oregon Law Center, and Jackie Swanson with Graves & Swanson LLC explained that remedies for sexual assault are more often being sought in civil court. We are exploring having some of these women come to Eugene to talk to us for a program next year.

The 2018 session is the short one, 35 days, so a lot of things are rushed or postponed until next year. We also had the chance to meet with Senator James Manning and discuss some pending legislation. His views were in line with AAUW policy. He was especially intrigued to hear about our support of the Mock Trial Team at Willamette High School. Senator Manning is still on the Budget committee for Bethel Schools.

I hope you can plan to attend next year's Lobby Day. We learned a lot and had fun. A bigger contingent would make it easier to get our message across. And the more, the merrier!



Senator James I. Manning Jr.
Democrat - District 7 - North
Eugene, West Eugene, Santa
Clara, and Junction City



Carene Davis-Stitt,
Cindy Parker, Patricia
Garner and Carol
Hildebrand at Lobby
Day.

AAUW Campus Action Project (CAP) grant recipients

The year 2017 showed us that women are not slowing down in the face of inequality, from the #metoo movement to Hollywood women launching Time's Up, and the AAUW Campus Action Project (CAP) grant recipients are no exception. CAP grantees focus on developing campus women's leadership initiatives for students, faculty, and staff. Our grant recipients represent a breadth of campuses from around the nation, as well as one international campus in Brazil. AAUW's grant funding enables groups of educators, administrators, and students to enhance opportunities for women on campus from increasing women in STEM (science, technology, engineering, and math) fields to engaging students in spoken word to fostering empowerment to closing the leadership gap amongst faculty. We are proud to announce this year's grant recipients. Here are some of the eleven grants awarded.



Left: Georgetown University School of Medicine's Women in Science and Education program will raise awareness about issues that women face in science and education careers. The team has identified such opportunities as improving communication skills and developing mentorship relationships on campus. They will do this through workshops, mentoring opportunities, and other events with projected outcomes to inform students about the challenges facing women in science and education.

Right: The University of Wisconsin, Oshkosh. The Titan LeadHERship project will be a photo exhibit and larger Inspiration to Action workshop hosted for 200 female identified leaders pursuing "pink-collar" career fields. The project aims to address the gender leadership gap specifically in pink-collar careers by inspiring female-identified students to see themselves as leaders and take subsequent action by setting leadership goals.



Left: "empower" at Wingate University is a series of workshops that aims to improve financial literacy, career and leadership skills, and leadership self-efficacy among students at the university. Throughout the program information will also be delivered through social media and advertisements to encourage a broader campus conversation.

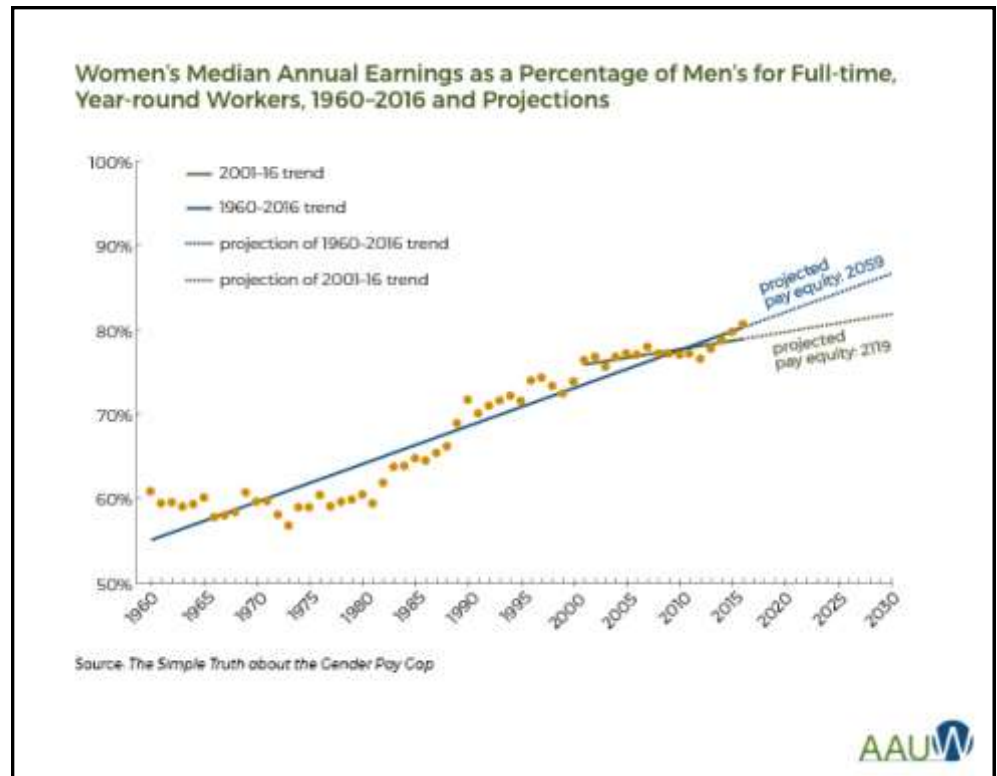
Take away points noted on Cindy's presentation at the February 10th Branch Meeting about *Oregon's Equal Pay Act*:

Childcare costs more than college, and it affects family planning – if you can't afford to have two children in childcare at the same time, sibling spacing becomes greater. “If you are not being paid fairly under this law, or your employer has retaliated against you for complaining or suing

over this issue, you have the right to back pay, attorney fees, money for pain and suffering, punitive damages and a jury trial.”(Anna Marum, *The Oregonian*). If a worker has agreed to lower pay, she can still be owed back pay when the inequity is discovered. An employer is not obligated to share with a potential employee what wages the other employees at the company are making, but is prohibited from preventing those other employees from discussing same. It is no longer legal to use previous salary discrimination to justify current discrimination. Some unexpected exclusions show up in permissible interview questions: <http://hr.oregonstate.edu/search-excellence/interviewing>

Synopsis of the Act in the *Oregonian*, in plain English,

http://www.oregonlive.com/politics/index.ssf/2017/05/what_the_oregon_equal_pay_act.html



by AAUW of Oregon - Employees Should Know,

https://aauw-or.aauw.net/files/2018/02/Equal-Pay-1P_Employee_English.pdf

Employers Should Know,

https://aauw-or.aauw.net/files/2018/02/Equal-Pay-1P_Employer.pdf

- notes by Elena Rae

AAUW Dues Increasing Effective March 16

The first dues change in almost a decade will be in effect next month, increasing national dues from \$49 to \$59.

AAUW Board Chair Julia Brown and Chief Executive Officer Kim Churches made a video to explain the dues increase for the upcoming year. Watch it here: <https://www.aauw.org/resource/membership-dues-update/> or read the transcript.

Video Transcript

JULIA:

As most of you know, the AAUW National Board of Directors voted spring of 2017 to increase membership dues for the first time in ten years.

Why is an increase necessary?

Because AAUW needs your support to continue the fight for equity, and frankly, by not having any increases over the past decade, we haven't even kept up with inflation. If we want to realize the impact that women and girls deserve, we must ensure we have the resources necessary to make real change happen.

KIM:

AAUW can continue to lead in advancing equity for women and girls through our research, programs, policy & advocacy and our fellowships & grants. **And**, we can do that by ensuring **your** investment as a member is focused

on achieving more through our education and training initiatives, leadership programs and commitment to economic security for all women.

We know more women now graduate college than men, but still hold only 38% of all tenured faculty positions and a mere 28% of college and university presidencies.

Additionally, women carry two thirds of the student debt in this country. When you factor in the gender pay gap, that number takes on even greater significance.

While we've always known it's an unfair playing field for women, the past year has shed a blinding light on how very unsafe it can be as well.

JULIA:

The issues and answers we've researched and for which we've advocated are now part of the national conversation.

AAUW needs **you** more than ever, because women and families need us more than ever.

KIM:

We can't remain mired in an **outdated** dues structure while expecting **new** results from the organization we love.

AAUW remains committed to making real change happen and seeing the day when these inequities are a thing of the past... and we're counting on **you** being part of that day.

Thank you for all you've done

JULIA:

...and for your continued support!

Our Kidsports Basketball Team

Barb Carter went to the 1/28 game and took these photos



BRANCH LEADERSHIP TEAM

Board Officers

President:	Cindy Parker
Program Vice-President:	Carol Hildebrand
Program Committee:	Kappy Eaton
Membership Vice-President:	Linda Wittorff
Finance Vice-President:	Stephanie Winsor
Communications Vice-President:	Elleen Levy
Recording Secretary	Elena Rae
AAUW Funds Co-Chairs:	Ardith Hinman
Public Policy:	Kappy Eaton & Charleen Justice

Member Chairs

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LCC C/U Representative:	
Looking Glass Outreach:	Board members
Newsletter:	Carene Davis-Stitt
Reader Board:	Marian Spath
Website Manager:	Wendy Cook

The new Advertising Manager will need business cards that you gather from business establishments you frequent. Please keep collecting them!

VISION

AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.

MISSION

AAUW advances equity for women and girls through advocacy, education, philanthropy and research.

VALUE PROMISE

By joining AAUW, we belong to a community that breaks through economic barriers so that all women have a fair chance.

DIVERSITY

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in the organization on the basis of gender, race, creed, age, sexual orientation national origin, disability or class.

The News

is published monthly, September through June, by AAUW Eugene-Lane Branch. It is distributed to members by e-mail or regular mail.

Deadline is the 20th of each month, August through May. Items are to be submitted to the editor by that date.

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Board Meeting Schedule

Tuesday, March 6 11:30 am

Monthly Branch Meeting Schedule

Meetings are on Saturday mornings at Westminster Presbyterian Church, 777 Coburg Road, 9:30 a.m. to noon.

Programs are subject to change.

Monthly program information is available in the branch newsletter and on the website at:

<http://eugenelane-or.aauw.net/Newsletter>

March 10, 2018

“Celebrating the Rosies” by Yvonne Fasold

April 14, 2018

Nancy Sanford Hughes, President, StoveTeam International. Promoting the local production of safe, affordable, fuel-efficient cookstoves in the developing world.

May 12, 2018

Annual Meeting

June 9, 2018

TBA

Interest and Project Groups

Branch members are invited to join any group. Please call the contact person for details. If you're interested in forming a new group, please contact the branch president.

Afternoon Book Group—3rd Monday at 2 pm

Meets in homes of members.

Contact Cindy Parker, 541-344-4572

Alpha Bridge—Every Tuesday at 1:30 pm

Willamalane Senior Activity Center, Springfield

Contact Ardith Hinman 541-747-4310

Out-to-Lunch Bunch

Contact Carol Hildebrand, carodane@aol.com, 541-344-4267



Happy Spring

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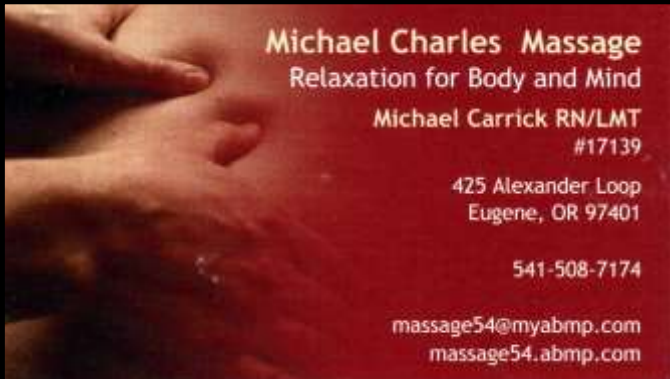
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